

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 16, 2000**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, on March 16, 2000, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on March 6, 2000, to each and every member of said Board, said date being at least five days prior to this March 16, 2000 meeting. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. J. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr., and Dr. Cassie Pennington. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Dr. Cassie Pennington.

APPROVAL OF THE MINUTES

On motion by Mr. Ivey, seconded by Dr. Magee, and unanimously passed by those present, it was

RESOLVED, That the Minutes of the meeting held on February 17, 2000, stand approved.

UNANIMOUS CONSENT (UC)

On motion by Dr. Pennington, seconded by Ms. Newton, and unanimously passed by those present, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

EXECUTIVE SESSION

On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session.

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of *Ayers* Litigation.

On motion by Mr. Luvene, seconded by Dr. Magee, and unanimously passed by those present, the Board voted to return to Open Session.

The following report on the Executive Session was given by the President:

Update on *Ayers* Litigation.

No action was taken.

ADMINISTRATION/POLICY
Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present, it was

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RESOLVED, That the Board hereby approves the Agenda items #2, #4, and #8 as submitted in the following report on Administration/Policy. Agenda item #5 was approved on a separate motion by Mr. Homan, seconded by Mr. Crawford, and unanimously passed by those present. Agenda item #6 was approved on a separate motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present. Agenda item #7 was approved on a separate motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed by those present. Agenda item #9 was approved on a separate motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present. Agenda item #10 was approved on a separate motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed by those present. Agenda item #11 was approved on a separate motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed by those present. **UNANIMOUS CONSENT** items #1, #12, and #13 were approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present.

University of Mississippi

1. (UC) Approved request to exclude the Board of Trustees members from obtaining a facility security clearance from the Defense Security Service, DoD.

System Administration

2. Approved awarding of the Robert W. Harrison, Jr., AGB Award to The University of Mississippi to honor a deserving faculty member with a plaque and a cash award.
3. **Information item.** Accepted the amendment to the *Board Policies and Bylaws*–Post-Tenure Review—for a first reading. A copy of the amendment is included in the bound *March 16, 2000 Board Working File*.
4. Approved the amendment to the *Board Policies and Bylaws*–Executive Officer Search Process—as follows:

_____.01 **General Policy**

The Board shall appoint the Commissioner and the Institutional Executive Officers. The Board shall make interim appointments to executive officer positions as necessary and with such consultation as the Board considers appropriate.

_____.02 **Board Search Committee**

The President of the Board shall appoint a committee of Board Members to manage the search for a Commissioner or an Institutional Executive Officer. The President of the Board shall appoint a member of the committee as chairperson. The search committee may select a search consultant to assist with the search.

_____.03 **Advisory Committee**

A Campus Advisory Committee shall be created to advise the Board in a search for an Institutional Executive Officer. The Campus Advisory Committee shall be representative of the various constituent groups of the university, including faculty, staff, students, alumni, foundation representatives, and members of the community. The Board Search Committee shall select the Chairperson of the Campus Advisory Committee. The Chairperson of the Campus Advisory Committee shall submit recommendations for membership on the Campus Advisory Committee to the Board Search Committee for its approval. In a search for a Commissioner, the Board may seek advice from appropriate individuals or groups.

_____.04 **Schedule, Ad, Criteria**

The Board Search Committee shall develop the position advertisement and a general schedule for the search.

In a search for an Institutional Executive Officer, the Board Search Committee shall consult with the Campus Advisory Committee on position criteria. In a search for a Commissioner, the Board Search Committee may consult with appropriate individuals or groups on position criteria.

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____.05 Recruitment, Interviews, Selection

Candidate recruitments may occur up to the point of selection, but candidates will be advised to submit their materials by a specified date to insure optimum consideration for the position.

At a time determined by the Board Search Committee, a meeting will be held to select candidates for initial interviews. All Board Members will be invited to attend the meeting and participate in the selection. In a search for an Institutional Executive Officer, the Campus Advisory Committee shall be requested to submit unranked recommendations of candidates to be considered for initial interviews. In a search for a Commissioner, the Board Search Committee may request appropriate individuals or groups to submit unranked recommendations of candidates to be considered for initial interviews.

The Board Search Committee shall schedule initial interviews and all members of the Board will be invited to attend the initial interviews and participate in the selection of candidates for final interviews. In a search for an Institutional Executive Officer, two members of the Campus Advisory Committee may be invited to attend and observe the initial interviews. In a search for a Commissioner, the Board Search Committee may invite two individuals to attend and observe the initial interviews.

In a search for an Institutional Executive Officer, the Campus Advisory Committee will be requested to develop a campus interview schedule for the candidates selected for final interviews. In a search for a Commissioner, the Board Search Committee will develop an interview schedule for the candidates selected for final interviews.

The Board shall meet and conduct final interviews and select the Institutional Executive Officer or Commissioner.

5. Approved resolution commending James and Sally Barksdale for their generous donation to The University of Mississippi Foundation to create The Mississippi Reading Institute. **(See Exhibit 1.)**
6. Approved resolution commending The University Press of Mississippi upon their receiving an award from The Mississippi Humanities Council. **(See Exhibit 2.)**
7. Approved resolution commending Dr. Clyde N. “Bud” Ginn for his service at The University of Southern Mississippi. **(See Exhibit 3.)**
8. Approved the following agenda item which was considered subsequent to the February 17, 2000 Board meeting.
Mississippi Valley State University
 - a. Approved request to rename Magnolia (Football) Stadium to the Rice-Totten Stadium in honor of Jerry Rice and Willie Totten.
9. Approved participation of Commissioner Thomas D. Layzell and the Board Chairperson in the Mississippi Education Partnership (MEP).
10. Approved IHL System Strategic Plan and FY 2002 Priorities. A copy of the plan and priorities is included in the *March 16, 2000 Board Working File*.
11. Approved request to award the following four honorary degrees at Mississippi University for Women: Charles L. and Andrea G. Overby–Honorary Doctor of Humane Letters and William F. and Elise V. Winter–Honorary Doctor of Humane Letters.
12. **(UC)** Approved the following agenda item for ratification which was considered subsequent to the February 17, 2000, Board meeting. A copy of this item is included in the bound *March 16, 2000 Board Working File*.
 - a. **University of Mississippi Medical Center**
 - i. Approved employment of personnel: Cheyne Robinson.

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13. (UC) Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy* 705.0103 for the following:

Mississippi State University	
Buddington, Randal K.	Montreal Canada
LeClair, Debbie Thorne	London, England

INSTRUCTION/STUDENTS

Presented by Dr. William McHenry
Assistant Commissioner of Academic Affairs

AGENDA ITEM #1 WAS PULLED FOR FURTHER CONSIDERATION. UNANIMOUS CONSENT item #3 was approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present.

University of Southern Mississippi

1. (THIS AGENDA ITEM WAS PULLED FOR FURTHER CONSIDERATION.)
Approved request to rename the Center for Community Health to the School of Community Health Sciences and Administration. This change will have no impact on programs, degree, majors, or courses.

System Administration

2. **Information item.** Higher Education Appreciation Day, Working for Academic Excellence (HEADWAE) program was held on Tuesday, February 15, 2000, in Jackson. Chaired by Lieutenant Governor Amy Tuck, HEADWAE is an annual program of the state legislature that honors faculty and students for academic excellence in Mississippi's 38 public and private colleges and universities. The 1999-2000 honorees are as follows:

Institution	Student Honoree	Faculty Honoree
Alcorn State University	Clarence Gibson	Donzell Lee
Delta State University	Justin Robinson	Alinda Capps Sledge
Jackson State University	Shevonne Loretta McDuffy	Gloria Dansy-Giles
Mississippi State University	Matt Allen	G. Euel Coats
Mississippi University for Women	Nicole M. Speight	Joyce M. Hunt
Mississippi Valley State University	Cassandra R. Moore	Frank Hardmon
University of Mississippi	John Joseph, IV	Mary E. Stuckey
University of Mississippi Medical Center	S. Craig Fairburn	Buford O. Gilbert, Jr.
University of Southern Mississippi	Stephen L. Daughtry	Jane Hudson

3. (UC) Approved the proposal that the Office of Academic Affairs at IHL contract to a marketing firm, The Cirlot Agency, over a four-year period for a total not to exceed \$1,350,000 to develop a research-driven, customer-based, student-centered marketing plan for *Mississippi's School-to-Careers Initiative*.

PERSONNEL

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed by those present, it was

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RESOLVED, That the Board hereby approves the report on Personnel, as follows:

The Personnel Report for March 1, 2000, is composed of **34 regular personnel actions** in the following categories:

EMPLOYMENT

Jackson State University
Jones, Terrence

Mississippi State University
Beddingfield, Charles A.
McLaughlin, Ronald M., Jr.
Prewitt, Nathan C.
Tyner, Carroll L.

University of Mississippi
Dearman, Carla
Farris, Rosanne
Schwartz, Adam

University of Mississippi Medical Center
Clark, Bobby L.
Esposito, Domenic P.
McKinney, E. Churchill
Smith, Barbara
Veach, Chele A.
Younis, Ramzi

University of Southern Mississippi
Cooksey, Elizabeth

CHANGE OF STATUS

Alcorn State University
Edney, Norris
Johnson, Irene

Mississippi State University
Karr, Bob L.

TERMINATION

Jackson State University
Dicks, Barbara
Lawrence, Janet S.
Mitchell, Dennis

Mississippi State University
Bagwell, LaNell
Verrall, George L.

Mississippi University for Women
Lockard, Bonnie

University of Mississippi
Roberts, Kenneth B.
Weaver, Angela E.
Welshans, Diane

University of Mississippi Medical Center
Brady, Dovie

University of Southern Mississippi
Bunnelle, James
Cameron, Christopher

NULLIFICATION OF EMPLOYMENT

University of Mississippi Medical Center
Strickland, Ricky

SABBATICAL LEAVES

Jackson State University
Jeffries, Christopher
White, Mary L.

Mississippi State University
Follett, Randolph F.

ATHLETICS

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Nicholson, seconded by Mr. Homan, and unanimously passed by those present, it was

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RESOLVED, That the Board hereby approves the following report on Athletics.

EMPLOYMENT

University of Southern Mississippi
Gandy, Shelton
Klenakis, Christopher Anthony
Petrino, Paul Vincent

TERMINATION

Alcorn State University
Fulton, Willie

University of Southern Mississippi
Eumont, Victor M.

LEGAL

Presented by Mr. Chuck Rubisoff
Special Assistant Attorney General

On motion by Dr. Magee, seconded by Mr. Luvene, and unanimously passed by those present, it was

RESOLVED, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves Agenda items #1 and #5. Agenda items #2, #3, and #4 were approved on a separate motion by Dr. Magee, seconded by Ms. Baker, and unanimously passed by those present.

University of Mississippi Medical Center

1. Approved request to retain the law firm of Taylor, Covington & Smith, P.A., to review relevant documents and other activities deemed necessary for preparation of title opinions and related documents for real estate matters regarding donated pieces of property and purchase and sale of properties for the university. The contractual agreement is for the period March 16, 2000 through June 30, 2000 and will not exceed \$10,000.

System Administration

2. Approved payment of legal fees to outside counsel in relation to litigation, as follows:

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statement dated 11/17/99) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the compliance program development & design.)

TOTAL DUE\$2,912.00

Payment of legal fees for professional services rendered by Watkins, Ludlam, Winter & Stennis (Statement dated 1/27/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Upshaw* case.)

TOTAL DUE\$624.50

Payment of legal fees for professional services rendered by Hale & Dorr (Statement dated 1/31/00) from the funds of Mississippi State University. (This statement represents services and expenses in connection with RAMP Industries Superfund Proceedings.)

TOTAL DUE\$20.06

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Payment of legal fees for professional services rendered by Watkins, Ludlam, Winter & Stennis (Statement dated 1/27/00) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with lease negotiations.)

TOTAL DUE.....\$1,362.49

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the 1998 DOL Review.)

TOTAL DUE.....\$125.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the personnel policies.)

TOTAL DUE.....\$35.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Phipps* case.)

TOTAL DUE.....\$62.90

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with E. R. Physicians' contracts.)

TOTAL DUE.....\$55.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with personnel policies.)

TOTAL DUE.....\$55.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with Practice Plan Employee Assignments.)

TOTAL DUE.....\$346.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Rigdon* case.)

TOTAL DUE.....\$25.00

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 1/31/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the General file.)

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TOTAL DUE\$2,518.56

Payment of legal fees for professional serviced rendered by Daniel Coker Horton & Bell (Statement dated 2/11/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with *OFCCP (Thoma) vs. UMC.*)

TOTAL DUE\$347.52

3. Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Needle & Rosenberg (Statements dated 2/2/00) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with obtaining a patent on “Methods for Stabilization and Renaturation of Proteins Using Nucleolar Protein B23K” – \$113.05 and “Abdel-Aziz (AZ) Tube–A new Bifurcated Double-Lumen Tube” – \$3,042.00.)

TOTAL DUE\$3,155.05

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statements dated 1/18/00) from the funds of Mississippi State University. (These statements represent services and expenses in connection with “Nematode-Upregulated...” – \$75.00; Patent application 9603007 – \$2,142.46; and “Application of Mechanical Stress to Improve Wood Treatability” – \$2,518.00.)

TOTAL DUE\$4,735.46

4. Approved, upon review and recommendation of the Office of the Attorney General, the Litigation Report for March 1, 2000. The report is included in the bound *March 16, 2000 Board Working File.*
5. **Information item.** Accepted the Quarterly Litigation Expense Reports for the six month period ended December 31, 1999 relating to the IHL Tort Plan, IHL Workers’ Compensation Plan, and UMMC Tort Plan. The report is included in the bound *March 16, 2000 Board Working File.*

FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Mr. Jim Rhodes
Assistant Commissioner of Finance and Administration

On motion by Dr. Magee, seconded by Ms. Baker, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves Agenda item #1 of the report on Finance/Financial Aid/Foreign Travel. Agenda items #2 and #3 were approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present. Agenda items #4, #5, #6, and #9 were approved on a separate motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present. **UNANIMOUS CONSENT** items were approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present.

Alcorn State University

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1. Approved Gavin/Robinson Travel Agency, Inc., as the official travel agency for the university with the amendment contingent upon the Attorney General's approval of the contract.

University of Mississippi

2. Approved changes to the Intercollegiate Athletic budget which is funded from additional auxiliary revenue, as follows:

Object of Expenditure	Current Budget 1999-2000	Revision #2	Revised Budget 1999-2000
Salaries, Wages & Fringe Benefits	\$ 6,041,923	\$ (73,076)	\$ 5,968,847
Travel & Subsistence	\$ 2,291,644	\$ 125,076	\$ 2,416,720
Contractual Services	\$ 6,542,797	\$ 9,350	\$ 6,552,147
Commodities	\$ 1,493,160	\$ (10,050)	\$ 1,483,110
Merchandise for Resale	\$ 0	\$ 93,600	\$ 93,600
Capital Outlay:			
Other than Equipment	\$ 0	\$ 0	\$ 0
Equipment	\$ 383,004	\$ (4,400)	\$ 378,604
Subsidies, Loans & Grants (Transfers)	\$ 3,407,092	\$ (500)	\$ 3,406,592
TOTAL:	\$ 20,159,620	\$ 140,000	\$ 20,299,620

3. Approved changes in the Auxiliary Enterprises Budget which is funded from additional auxiliary revenue, as follows:

Object of Expenditure	Current Budget 1999-2000	Revision #2	Revised Budget 1999-2000
Salaries, Wages & Fringe Benefits	\$ 6,504,999	\$ 0	\$ 6,504,999
Travel & Subsistence	\$ 112,875	\$ 0	\$ 112,875
Contractual Services	\$ 5,033,936	\$ 393,107	\$ 5,427,043
Commodities	\$ 1,320,337	\$ 35,000	\$ 1,355,337
Merchandise for Resale	\$ 3,468,995	\$ 40,000	\$ 3,508,995
Capital Outlay:			
Other than Equipment	\$ 0	\$ 0	\$ 0
Equipment	\$ 914,736	\$ 50,000	\$ 964,736
Subsidies, Loans & Grants (Transfers)	\$ 2,524,578	\$ (60,000)	\$ 2,464,578
TOTAL:	\$ 19,880,456	\$ 458,107	\$ 20,338,563

University of Mississippi Medical Center

4. Approved request to enter into an agreement with Southern Healthcare Agency, Inc., to provide professional nursing services within University hospitals to supplement its existing staff. The contract is for the period March 16, 2000 through June 30, 2001 and will not exceed \$750,000.
5. Approved request to enter into a service agreement and a management agreement with RCG of Mississippi, Inc., as follows:
 - a. RCG shall perform routine hemodialysis on inpatients of the University Hospital and assist in the provision of certain peritoneal dialysis services. The agreement shall be for a period of five years with two five-year renewal options beginning March 16, 2000. Based on the fee schedule, services will not exceed \$2.8 million.
 - b. RCG shall perform outpatient comprehensive renal services, dialysis, and training as well as provide supplies and pharmaceuticals for the proposed dialysis facility located at the Jackson Medical Mall. This management agreement shall be for a period of five years with two five-year renewal options beginning March 16, 2000, and will not exceed \$2.6 million for the five-year period.

University of Southern Mississippi

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6. Approved request to amend the university travel contract with Pro Travel of Hattiesburg, Mississippi. The rebate will be decreased from fifty percent to twelve percent of total commission received by Pro Travel for university related travel. This amendment is in response to continuing changes in the airline industry.

System Administration

7. **Information item.** Accepted the Quarterly Financial Report for the period ending December 31, 1999. The report is included in the *March 16, 2000 Board Working File*.
8. **Information item.** Accepted the Quarterly Trust Funds' Financial Reports relating to the IHL Tort Plan, IHL Workers' Compensation Plan, and the IHL Unemployment Program. These reports are included in the bound *March 16, 2000 Board Working File*.
9. Approved the following report on Foreign Travel:

Jackson State University

Laubengayer, Karen

Mack, Ally

Tchounwou, Paul

Hagelberg, Frank

London, England

Luanda, Angola; Kuzulu, Natal; and Pretoria, South Africa

Toronto, Canada

Honolulu, Hawaii

Mississippi State University

Amburgey, Terry L.

Barnes, Hoyt Michael

Beaulieu, Lionel J.

Berry, John T.

Bridges, Susan

Burnham, Matthew Rex

Carter, Bradley D.

Chatelier, Paul R.

Cox, Nancy M.

Craycroft, Robert

Cruz-Burgos, Jose

Drake, MaryAnne

Estill, Charles T.

Fuller, Marty J.

Gaither, Kelly

Goekjian, Peter

Grootkerk, Paul

Helms, Thomas J.

Hengstenberg, Derek W.

Herndon, Cary W.

Hershberger, Robert A.

Holder, Susan L.

Jones, Melanie S.

Lopez-Flores, Marisel

Man, Cameron R.

Miller, Dalton W.

Newman, Michael E.

Nicholas, Darrel D.

Nimitz, Wyatt

Hilo and Kona, Hawaii

Hilo and Kona, Hawaii

San Juan, Puerto Rico

Aachen, Germany

Ottawa, Canada

Montreal and Quebec, Canada

Limerick, Ireland

Oslo, Norway (UC)

St. John, U. S. Virgin Islands

Merida, Mexico

Caribbean National Forest, Puerto Rico

Cork, Ireland

Charlottetown, Prince Edward Island, Canada

St. John, U. S. Virgin Islands

Edinburgh, Scotland, United Kingdom

Paris and Nice, France

Tel-Aviv, Israel and Amsterdam, Netherlands

St. John and St. Croix, U. S. Virgin Islands

Caribbean National Forest, Puerto Rico

Tirana, Albania

Perth, Australia

San Juan, Puerto Rico

Montreal and Quebec, Canada

Caribbean National Forest, Puerto Rico

Vancouver British Columbia, Canada

Calgary and Banff, Alberta, Canada

San Juan, Puerto Rico

Kona, Hawaii

Caribbean National Forest, Puerto Rico

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Peebles, E. David	Montreal and Quebec, Canada
Perry, James H.	Vancouver British Columbia, Canada
Pitre, Henry N.	Managua, Nicaragua and Tegucigalpa, Honduras
Postma, Kathlene	Istanbul, Turkey
Raspberry, Anna Marie	St. John and St. Croix, U.S. Virgin Islands
Ritchie, Liesel A.	Toronto, Canada
Sanders, Michael G.	Hilo and Kona, Hawaii
Seger, Joe D.	Jerusalem, Israel; Amman, Jordan; and Nicosia, Cyprus with regional side trips
Shenefelt, Jeff	Aachen, Germany
Steele, Philip H.	Uppsala, Sweden
Teater, Bonnie P.	San Juan, Puerto Rico
Vaughn, Rayford B.	Ottawa, Canada
Wang, Changlu	Beijing, Guangzhou and Changsha, China
Watson, Vance H.	St. John and St. Croix, U.S. Virgin Islands
White, Ronnie W.	San Juan, Puerto Rico
Zeledon, Johnson	Managua, Nicaragua
Mississippi University for Women	
Balazs, Anne L.	Montreal, Canada
Longton, Thomas Michael	Cuernavaca, Mexico
Mississippi Valley State University	
Waters, Robert	Gaborone, Botswana
University of Mississippi	
Cleary, John	Nagoya, Japan
Cremaldi, Lucien	Switzerland, Italy; Spain, Germany; and Austria
Fant, Charlotte N.	Waldorf, Delaware
Fischer, Nikolaus	Lisbon, Portugal and La Laguna, Spain
Gaycken, Hans	Jena, Germany
Group of Fifteen Students	Belize, Central America
Hale, E. F., III	Toronto, Canada
Harrington, Mary	Waldorf, Delaware
Jordan, George L. (Jerry)	Rome and Riva del Garda, Italy; and Cork, Ireland
Marshall, Thomas C.	Nizhni Novgorod, Russia
McGraw, Kenneth O.	York, England
Murray, Lynn E.	San Juan, Puerto Rico
Oliphant, Susan	Queretaro and Mexico City, Mexico
Raber, Karen	Montreal, Canada
Sharpe, Peggy	Queretaro and Mexico City, Mexico
Sparks, Larry D.	Toronto, Canada
Stolzenburg, Maribeth	Nizhni Novgorod, Russia
Watt, Jeffrey R.	Modena, Italy
University of Mississippi Medical Center	
Adcock, Sarah	Vancouver, British Columbia, Canada
Brands, Michael	London, Ontario, Canada
Cole, Peter	Fortaleza, Brazil
Cowan, Bryan D.	Bermuda
Files, Suzanne	Hanover, Germany
Granger, Joey P.	Mexico City, Mexico
Halaris, Angelos	St. Petersburg, Russia
Hampton, Harriette L.	Bermuda
Heath, Bobby	Toronto, Ontario, Canada

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Hines, Randall S.	Bermuda
Hughes, James L.	Vancouver, British Columbia, Canada
Inman, Christine	Kamuela, Hawaii
Jones, Daniel W.	Beijing, China and Pyong Yang, Democratic People's Republic of Korea
Lyle, Jennifer	Vancouver, British Columbia, Canada
Machado, Connie K.	Vancouver, British Columbia, Canada
McCall, Helvi	Vancouver, British Columbia, Canada
McCluskey, William P.	Vancouver, British Columbia, Canada
Morton, Walter	Vancouver, British Columbia, Canada
Piletz, John E.	Prague, Czechoslovakia
Preter, Maurice	Kyoto, Japan
Preter, Sabine	Kyoto, Japan
Puckett, Aaron D.	Kamuela, Hawaii
Reckelhoff, Jane	Asuncion, Paraguay and Mendoza, Argentina
Seltzer, Ada	Vancouver, British Columbia, Canada
Sewell, Patrick	Lipzig, Germany
Shure, Deborah	Toronto, Ontario, Canada
Tsao, Audrey K.	Kamuela, Hawaii
Woolverton, William L.	San Juan, Puerto Rico
Zhang, John	Marburg, Germany

University of Southern Mississippi

Aschoff, Peter	Jamaica
Avery, Lisa	Jamaica
Broome, Leslie	Spain
Brown, Tammie	Australia and New Zealand
Brown-Peterson, Nancy	Mexico
Butirich, Kalin	Canada
Cater, Jerry	Scotland
Chambers, Douglas	Jamaica
Daggett, Luann M.	Canada
Edward, Willie	Jamaica
Evans, James	Spain
Godin, Andre	Canada
Goff, David	Spain
Harrison, John	Jamaica
Hawkins, William	Singapore
Hilton, Edith	Canada
Hofacre, Marta	Japan
Hudson, Tim	Jamaica, United Kingdom, France, and Spain
Janes, Sharyn	Jamaica
Kuczaj, Stan	England
Loyd, Dolly	Canada
Lyddon, William	Italy
Martin, Fran	Australia and New Zealand
Mathias, Lon	Denmark
Matthie, Linda	Jamaica
McGowan, John	Abu Dhabi
McNabb, Sylvia	Jamaica
Miller, Mark	Jamaica
Mitra, Amal	Bangladesh
Niroomand, Farhang	Iran
Panton, Kenneth	England
Paprzycki, Marcin	Poland

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Peterson, Mark	Mexico
Poss, Stuart	Mexico
Rehner, Tim	Jamaica
Reynolds, Alison	Canada
Root, Leslie	Vietnam
Sanchez, Rafael	Spain
Scurfield, Raymond	Vietnam
Stringer, Gary	England
Thompson, Janice	Australia and New Zealand
Unnold, Yvonne	Mexico
Vicente, Arie	Mexico
Wales, Robert	Australia and New Zealand
Watson, William	Jamaica
Weist, Andrew	Vietnam
Wiesenburg, Denis	Canada
Young, Stephen	France
System Administration	
Honan, Neil	Puerto Rico

FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Klumb, seconded by Mr. Homan, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves Agenda items #1 - #25 of the report on Facilities. Agenda item #26 was approved on a separate motion by Mr. Nicholson, seconded by Mr. Ivey, and unanimously passed by those present.

Jackson State University

1. Approved design development documents for **IHL #203-128, Campus Grill Renovation**. Funds are available in the amount of \$200,000 from the University Capital Improvement Fund.
2. Approved contract documents for **IHL #203-132, Stewart Hall Restrooms Renovation**, and authorize the advertisement for the receipt of bids. Funds are available in the amount of \$400,000 from the University Capital Improvement Fund.
3. Approved bids and award of contract in the amount of \$132,944 to the low bidder, McKinion Asphalt Paving Contractors, Inc., for **IHL #203-129, New Eastview Parking Lot**. Funds are available from the University Capital Improvement Fund. Bids were as follows:

Contractor	Base Bid	Alternate #1
1. Belk Construction Corporation	\$158,800.00	\$7,000.00
2. Blurton, Banks & Associates	\$175,600.00	\$6,800.00
3. Bulldog Construction Co., Inc.	\$156,900.00	\$7,000.00
4. Clear River Construction Co.	\$146,000.00	\$5,000.00
5. McKinion Asphalt Paving Contractors Co., Inc.	\$127,992.00	\$4,952.00
6. Heritage Nursery	\$189,486.00	\$7,400.00
7. Superior Asphalt, Inc.	\$127,760.40	\$6,000.00

4. Approved bids and award of contract in the amount of \$232,830 to the low bidder, Cal/Mar

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Construction Company, for **IHL #203-131, High Performance Visualization Center**. Funds are available from the University Capital Improvement Fund. Bids were as follows:

Contractors	Base Bid	Alternate #1
1. Cal/Mar Construction Co.	\$226,730	\$6,100
2. Coleman Hammons Construction	\$288,680	\$4,000
3. Dixon Interior Finishings, Inc.	\$238,494	\$7,956
4. Kimda Construction, Inc.	\$230,906	\$6,000
5. Mayrant & Associates, LLC	\$240,550	\$8,100
6. Multi-Con Electric Company	\$252,000	\$8,200
7. Tommy Warren General Contractor	\$355,000	\$50,000
8. Younge Mechanical	NO BID	NO BID

Mississippi State University

5. Approved Change Order #1 for **Apartment Complex for Student Housing-Site Work, IHL #205-175 “A”**. The change order is an adjustment to the contract in the amount of \$5,391.54. (The adjustment is a credit to the university.) Funds for the project are available from the MSU EBC in the amount of \$10,000,000.
6. Approved request to adopt a resolution to use a portion of \$11,920,000 Educational Building Corporation Revenue Bonds, Series 1996, to reimburse the university for purchases of properties and to add additional property to the project site. The purchased property is as follows:
- Gillespie - 1.0 acre, Oktibbeha County
 - Berryhill - .5 acre, Oktibbeha County
 - Howell - 905 Blackjack Road, Oktibbeha County
 - Marinovic - Oktibbeha County
 - MSU Foundation - 910 Morrill Road
7. Approved request to award timber sales to each of the high bidders for the following listed properties in the John W. Starr Memorial Forest. Bids were as follows:

Timber Sale 00-01PT		Timber Sale 00-06PT	
Weyerhaeuser Company	\$75,820.00	Rives Brothers Timber	\$31,763.00
Watson Wood Products	\$58,149.00	Louisville Timber Company	\$29,258.00
Fly Timber Company	\$51,282.00	Fly Timber Company	\$27,000.00
		Lamco Wood Products	\$21,699.60
Timber Sale 00-02PT		Timber Sale 00-07PT	
Phillip Eaves	\$18,340.00	Southeast Timber Company	\$64,654.00
Fly Timber Company	\$16,188.00	Molpus Forest Products	\$64,073.00
Timber Sale 00-03PT		Double J Timber Company	\$57,500.00
Weyerhaeuser Company	\$71,116.00	Estes Logging Company	\$55,379.70
Watson Wood Products	\$69,950.00	Weyerhaeuser Company	\$52,513.00
Louisville Timber Company	\$69,621.00	Rives Brothers Timber	\$51,627.00
Rives Brothers Timber	\$69,352.00	Hankins Lumber Company	\$49,250.00
Phillip Eaves	\$63,880.00	Louisville Lumber Company	\$45,289.00
Fly Timber Company	\$54,180.00	Fly Timber Company	\$38,680.00
Timber Sale 00-04PT		Timber Sale 00-08PT	
Rives Brother Timber	\$46,489.00	Molpus Forest Products	\$123,795.00
Weyerhaeuser Company	\$46,144.00	Southeast Timber	\$115,321.00
Fly Timber Company	\$38,220.00	Double J Timber Company	\$110,080.00
Double J Timber Company	\$27,000.00	Rives Brothers Timber	\$105,488.00
		Weyerhaeuser Company	\$ 98,351.00
Timber Sale 00-05PT		Hankins Lumber Company	\$ 92,550.00
Rives Brothers Timber	\$53,107.00	Fly Timber Company	\$ 59,178.00
Fly Timber Company	\$38,346.00		

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8. Approved schematic documents for **IHL #205-184, George D. Perry Tower Repairs**. Funds are available for planning purposes in the amount of \$20,000 from the Criss Foundation.
9. Approved schematic documents for **GS #105-272, Blackjack Road Improvements**. Funds are available in the amount of \$1,600,000 from S.B. 3254, Laws of 1998.
10. Approved design development documents for **GS #105-269, North Entrance Road**. Funds are available in the amount of \$1,400,000 from H.B. 1666, Laws of 1996; in the amount of \$666,000 from S.B. 3254, Laws of 1998; and in the amount of \$1,000,000 from H.B. 1675, Laws of 1999, for a total budget of \$3,066,000.
11. Approved bids and award of contract in the amount of \$139,829.18 to the low bidder, Southern Landscape Management, for **IHL #205-181-A, Sanderson Center–Lake Edge Improvements**. Funds are available in the amount of \$150,000 from MSU EBC bond funds.

Bids were as follows:

Contractor	Base Bid
1. Southern Landscape Management	\$139,829.18
2. Ellis Construction Company	\$184,000.00
3. Saucier Construction Services	\$195,000.00

Mississippi Valley State University

12. Approved request to secure the services of Mississippi Design Services as professional consultants on furniture and design adjustments for **GS #106-174, New Administration Building Change**. Funds are available in the project budget.

University of Mississippi

13. Approved Change Order #1 in the amount of \$19,500 for **GS #107-241, Storm Sewer Improvements**, and request approval by the Bureau of Buildings. The change will raise the grade of the parking area. Funds are available in the project budget from the Bureau of Buildings, S.B. 3254, Laws of 1998.
14. Approved bids and award of contract in the amount of \$912,500 (base bid plus alternates #1-#5) to the low bidder, J. O. Hooker & Sons, Inc., for **GS #107-232, Renovations of Turner Center and Fulton Chapel**, and request approval by the Bureau of Buildings. (Bid alternate #1 was withdrawn prior to bid receipt and was not used.) Funds are available from Bureau of Buildings sources and from university student fees. Bids were as follows:

Contractor	Base Bid	Alternates
1. J. O. Hooker & Sons, Inc.	\$733,000	1. NO BID 2. \$ 21,000 3. \$ 36,000 4. \$ 26,500 5. \$ 96,000
2. Jackson Const. Of Grenada, Inc.	\$734,977	1. NO BID 2. \$ 33,756 3. \$ 40,453 4. \$ 25,254 5. \$125,135
3. CIG Contractors, Inc.	\$799,000	1. NO BID 2. \$ 34,900 3. \$ 31,000 4. \$ 30,000 5. \$ 93,100
4. Kenneth R. Thompson, Jr.	\$815,000	1. NO BID

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Builder, Inc.		2. \$ 37,000
		3. \$ 51,600
		4. \$ 28,000
		5. \$113,000
5. Panola Construction Company, Inc.	\$841,400	1. NO BID
		2. \$ 17,700
		3. \$ 58,000
		4. \$ 24,000
		5. \$ 105,000
6. Mast Construction, Inc.	\$935,000	1. NO BID
		2. \$ 40,100
		3. \$ 45,300
		4. \$ 29,000
		5. \$109,000
7. The McCarty Company	\$947,707	1. NO BID
		2. \$ 19,885
		3. \$ 38,624
		4. \$ 32,289
		5. \$ 95,475

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15. Approved initiation of a project and the selection of design professionals for **IHL #207-186, Additions and Renovations to the Coy Waller Laboratory Research Building**. The project scope includes approximately 3,457 square feet of additional research and support space. Funds are available from university sources and a matching pharmaceutical company grant, for a total project budget of \$500,000.
16. Approved initiation of a project and the selection of design professionals for **IHL #207-187, Renovations to the Existing Oxford Depot**. The project scope includes renovations to approximately 2,500 square feet of an existing structure for future use as a continuing education facility. Funds are available from 80% matching grant funds from Federal TEA-21 sources through MDOT and from university in-kind matches, for a total project budget of \$973,780.
17. Approved request to execute a quitclaim deed transferring any easement across adjoining land indexed as fraction of NE 1/4 of Section 30, Township 8 South, Range 3 West, Lafayette County, MS.

University of Mississippi Medical Center

18. Approved Change Order #4 in the amount of \$5,001 with no increase in the contract time for **LC828 Building Renovations, IHL #209-391**. The change will provide for installation of additional duct work. Funds are available in the project budget from interest income.
19. Approved initiation of a project and appointment of Simons Associates/A. I. A., Architect as project professionals for **Children's Cancer Clinic Roofing, GS #109-178**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$100,000 from H.B. 1666, Laws of 1996.
20. Approved request to combine L104 Renovations, IHL #209-415, and L115 Renovations, IHL #209-416, into one project entitled **L104/L115 Renovations, IHL #209-416**. Also, approved the contract documents and authorized the advertisement for the receipt of bids. Funds are available in the amount of \$162,300 from interest income and indirect cost.
21. Approved schematic documents for **Physiology Renovations '99 Project, IHL #209-408**. Funds are available in the amount of \$250,000 from indirect cost recovery.
22. Approved schematic documents for **HRP Interior Renovations '99 Project, IHL #209-414**. Funds are available in the amount of \$1,250,000 from interest income.
23. Approved the Thirteenth Amendment to the lease agreement with the Jackson Medical Mall to obtain additional lease space of 14,815 square feet at \$10 per square foot for an annual cost of \$148,150 and the common area maintenance fees will be \$1 per square foot or \$14,815 per year. This maintenance fee is adjusted annual beginning the fourth year of occupancy. The total annual lease costs for the Phase II space of 14,815 square feet will be \$162,965 beginning June 1, 2000.

University of Southern Mississippi

24. Approved expansion of **GS #108-166, Fairchild Facility Renovation and Construction**, to accomplish phases 1 and 2 and request approval by the Bureau of Buildings to proceed to the contract document stage. The University of Southern Mississippi Alumni and Development have agreed to fund the second phase of this project which increases the project budget from \$3,000,000 to a total of \$5,000,000. Funds are available in the amount of \$2,500,000 from H.B. 1666, Laws of 1996, and in the amount of \$2,500,000 from The University of Southern

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Mississippi Alumni and Foundation.

System Administration

25. Approved Change Order #4 in the amount of \$2,853 and an increase of thirty calendar days to the contract time and request approval by the Bureau of Buildings. This change order will provide boiler flue assembly repair, new filter screen on existing cooling tower sump and condenser pump drainage modification. Funds are available in the project budget.
26. Accepted donation of land to Alcorn State University by the City of Fayette and Jefferson County, Mississippi, subject to the receipt of appropriate documentation from the City of Fayette and Jefferson County and a satisfactory environmental review. The purpose of the donation shall be for the location and operation of a Farmers' Market to be constructed and operated by Alcorn State University.

BOARD DINNER

Ms. Ricki R. Garrett thanked Dr. Lester Newman, President of Mississippi Valley State University, and his faculty and staff for hosting the March 16, 2000 Board dinner.

PRESIDENTS' COUNCIL

Presented by Dr. Clinton Bristow, Jr., President

1. Dr. Phil Pepper made a presentation on the revenue and budget outlook for the next fiscal year. Dr. Pepper pointed out that IHL could lose HB 400 funds. He also pointed out that the state is approaching its limit for further issuance of bonds; the portion of the annual budget pledged now to repayment is nearly five percent, the state's limit.
2. Commissioner Layzell discussed the agendas for the IHL committees meeting during the afternoon. He noted that the Board will take action on a draft of the IHL Strategic Plan.
3. Commissioner Layzell briefed the Council on other legislative issues. The so-called "privatization" bill is on track and appears to have gained support in the legislature. The pay bill is now in the Senate; it would exempt IHL from requirements of other state agencies for standard pay periods.
4. President Bristow and Chancellor Khayat raised the issue of more stringent legislation to control out-of-state institutions offering academic programs in Mississippi. They consider the current law to be weak. Prior to our next meeting, Commissioner Layzell will get more information on this subject from our state higher education accrediting organization and report back to the Council as soon as possible thereafter.
5. The Council went into executive session. No actions were taken.
6. Dr. David Potter presented to the Council a memorandum on behalf of Dr. Portera, Dr. Mason and himself recommending that the IHL Council of Presidents conduct a retreat to talk further about how we might better advance the IHL system. It was suggested that this retreat take place on Tuesday, May 16 of this year at a site to be determined.

COMMITTEE REPORTS

**Academic & Student Affairs Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Ms. Baker, Chair. The following items were discussed:

1. **Post-Tenure Review**
The Committee recommended further amendments to the post-tenure review policy for a first

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reading. The Committee recommended that a reporting requirement be added to the policy and that language be added that would link dismissal to unsatisfactory post-tenure reviews.

2. **Mississippi Education Partnership**

On motion by Ms. Newton, seconded by Dr. Magee, and unanimously passed by those present, the Committee recommended that the Board approve the participation of the Commissioner and the Board Chairperson in Mississippi Education Partnership.

3. **Renaming Center at The University of Southern Mississippi**

The Committee has postponed for further discussion the request to rename the Center for Community Health at The University of Southern Mississippi to the School of Community Health Sciences and Administration.

No further action was taken.

The following Committee members were present: Ms. Baker (Chair), Dr. Magee, Ms. Newton, and Mr. Nicholson. Dr. Pennington was absent. Other Board members attending the meeting were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Mr. Ivey, Mr. Klumb, and Mr. Luvane.

**Ayers Implementation Committee
Friday, March 3, 2000**

The Committee was brought to order by Mr. Luvane, Chair. The following items were discussed:

4. **Executive Session**

On motion by Ms. Newton and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the *Hopwood* Case;
Discussion of the *Ayers* Monitor's Reports;
Discussion of ASU/MSU Land Grant Programs; and
Discussion of the *Ayers* Case.

On motion by Dr. Magee, seconded by Mr. Nicholson, and unanimously passed by those present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

The Committee discussed the *Hopwood* case.
The Committee accepted the *Ayers* Monitor's Reports.
The Committee discussed the ASU/MSU land grant programs.
The Committee received an update on the *Ayers* case.

No action was taken.

The following Committee members were present: Mr. Luvane (Chair), Ms. Baker, Dr. Magee, Ms. Newton, and Mr. Nicholson. Mr. Colbert also attended the meeting.

**Ayers Implementation Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Mr. Luvane, Chair. The following items were discussed:

1. **Executive Session**

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On motion by Dr. Magee and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the Responses of the Universities to the Latest Reports of the *Ayers* Monitor.

On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

The Committee discussed the of the responses of the universities to the latest reports of the *Ayers* Monitor.

2. **Alcorn State University Program Study**

The Committee postponed discussion of the Alcorn State University program study until the end of the Board meeting.

No action was taken.

The following Committee members were present: Mr. Luvene (Chair), Ms. Baker, Dr. Magee, Ms. Newton, and Mr. Nicholson. Other Board members attending were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Mr. Ivey, Mr. Klumb, and Dr. Pennington.

**Budget & Financial Affairs Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

1. **Quarterly Financial Reports**

On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board accept the Quarterly Financial Reports for the period July 1, 1999 - December 31, 1999.

2. **Quarterly Trust Funds' Financial Reports**

On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board accept the Quarterly Trust Funds' Financial Reports for the period ended December 31, 1999.

3. **The University of Mississippi Budget Escalations**

On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Committee recommended that the Board approve the budget escalations for the Intercollegiate Athletic Budget and the Auxiliary Enterprises Budget.

4. **FY2001 Budget**

The Committee discussed the FY2001 Budget.

5. **FY2002 Budget Process**

The Committee discussed the FY2002 Budget Process.

6. **Proposal for the Board to Contract with The Cirlot Agency, a Marketing Firm, to Develop a Marketing Plan for Mississippi's School-to-Careers Initiative.**

On motion by Mr. Nicholson, seconded by Mr. Klumb, and unanimously passed by those present, the Committee recommended that the Board approve the contract to develop a

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marketing plan with The Cirlot Agency for *Mississippi School-to-Careers Initiative* over a four-year period for a total not to exceed \$1,350,000.

7. **Energy Services Contract Progress Review**

The Energy Services Contract Progress Review for The University of Mississippi for February 16, 2000 to March 10, 2000 was presented as an information item.

No further action was taken.

The following Committee members were present: Mr. Ivey (Chair), Ms. Baker, Mr. Klumb, Mr. Luvane, and Mr. Nicholson. Other Board members attending were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Dr. Magee, and Ms. Newton.

**Building/Facilities Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Mr. Klumb, Chair. The following items were discussed:

1. **University Facilities' Requests**

On motion by Mr. Luvane, seconded by Mr. Ivey, and unanimously passed by those present, the Committee recommended that the Board approve the university facilities' requests.

2. **Minority Participation Reports**

The Committee accepted a report concerning minority participation in the contract process.

No further action was taken.

The following Committee members were present: Mr. Klumb (Chair), Mr. Crawford, Mr. Homan, Mr. Ivey, and Mr. Luvane. Other Board members attending were Ms. Baker, Mr. Colbert, Ms. Garrett, Dr. Magee, Ms. Newton, and Mr. Nicholson.

**Legal Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Dr. Magee, Chair. The following items were discussed:

3. **The University of Mississippi Medical Center to Employ Counsel**

On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed by those present, the Committee recommended that the Board approve the request to retain outside legal counsel for real estate matters.

4. **Quarterly Litigation Expense Reports**

On motion by Mr. Luvane, seconded by Mr. Ivey, and unanimously passed by those present, the Committee recommended that the Board accept the Quarterly Litigation Expense Reports.

5. **USM Litigation**

On motion by Mr. Luvane, seconded by Mr. Ivey, and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of a Litigation Matter at The University of Southern Mississippi.

On motion by Mr. Crawford, seconded by Mr. Ivey, and unanimously passed by those

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present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

The Committee discussed the litigation matter styled *Williams vs. The University of Southern Mississippi*.

No further action was taken.

The following Committee members were present: Dr. Magee (Chair), Mr. Crawford, Mr. Ivey, Mr. Luvene, and Mr. Nicholson. Other Board members attending were Ms. Baker, Mr. Colbert, Ms. Garrett, Mr. Homan, Mr. Klumb, and Ms. Newton.

**Planning Committee
Wednesday, March 15, 2000**

The Committee was brought to order by Ms. Newton, Chair. The following items were discussed:

1. **Strategic Plan**
On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Committee recommended that the Board approve the IHL System Strategic Plan.

2. **FY2002 Planning and Budget Priorities**
On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Committee recommended that the Board approve the FY2002 Planning and Budget Priorities.

No action was taken.

The following Committee members were present: Ms. Newton (Chair), Ms. Baker, Mr. Ivey, Mr. Luvene, and Dr. Magee. Other Board members attending were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Mr. Klumb, and Mr. Nicholson.

OTHER BUSINESS

Dr. William McHenry, Assistant Commissioner for Academic Affairs, continued his presentation on Teacher Preparation and P-16 Partnerships from the February 17, 2000 Board meeting. Assisting him with questions on accreditation and the quality of the teaching profession were Dr. Malvin Williams, Vice President of Academic Affairs at Alcorn State University, and Dr. Frank McArthur, Vice President for Academic Affairs at Delta State University. The presentation will continue at the April Board meeting with a discussion concerning Fellowships to Financial Aid Programs that have been implemented and administered and the impact they are having. Dr. McHenry will take a look at the centers that universities have placed on their campuses to deal with teacher quality and teacher education as well as the level of United States support that they have been able to acquire with grants from the Federal Government and other sources. The discussion will end with looking at some steps that can be taken as a system to ensure the continual improvement of the quality of teachers that are leaving the system and hopefully attract these teachers into desirable positions in our K-12 districts.

ANNOUNCEMENTS/RECOGNITIONS

Dr. Robert Khayat, Chancellor of The University of Mississippi, acknowledged Dr. Andrew “Andy” Mullins, Executive Assistant to the Chancellor, for his help as a liaison for Mr. and Mrs. James Barksdale whose donation to The University of Mississippi Foundation created The Mississippi Reading Institute. Mr. and Mrs. Barksdale had great confidence in Andy’s knowledge and understanding of public education and the challenges that they faced. He was truly the person, the mediator, who kept K-12, IHL, and the five interests together. This venture probably would not have

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happened if it had not been for Dr. Andy Mullins.

EXECUTIVE SESSION

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session.

On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of Alcorn State University Land Grant Programs.

On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Board voted to return to Open Session.

The following report on the Executive Session was given by the President:

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Board voted to engage consultants as necessary to study the programs in the Alcorn State University program study with recommendations to the Board as soon as possible.

No further action was taken.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Homan, seconded by Mr. Crawford, the Board members voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

- | | |
|-----------|--|
| Exhibit 1 | Resolution commending James and Sally Barksdale for their generous donation to The University of Mississippi Foundation to create The Mississippi Reading Institute. |
| Exhibit 2 | Resolution commending The University Press of Mississippi upon their receiving an award from The Mississippi Humanities Council. |
| Exhibit 3 | Resolution commending Dr. Clyde N. “Bud” Ginn for his service at The University of Southern Mississippi. |